


Ottawa-Carleton Ultimate Association


Board of Directors

Meeting #254 - Board Meeting

 Sunday, December 15, 2024

 5:00pm

 [Google Meet](#)

 **Directors** Emma Wilson-Pease, Tina Tremblay, Leona Campbell, Andrea Bombala, Kelly Fulton, Yang Xu, Karlis Bouse

Staff: Jeremy Hill

Officers: Martine Bergeron

Members: N/A

Absent:

1. **Call To Order: 5:00 PM**

The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People.

2. **Approval of Agenda** - Approved

3. **Approval of Minutes from previous meeting(s)**

- [Draft Minutes - 2024-07-21](#) - Karlis to provide the minutes
- [Draft Minutes - 2024-11-17](#) - approved

4. **Review E-mail Motions**

- The Board approves an annual salary increase of \$1500 for the OCUA Executive Director, retroactive to June 4th, 2024 is carried.

5. **Review of Open Action Items (10 min)**

- [Action Item List](#)

6. **Staff Report (30 min)**

- [OCUA Staff Report](#)
 - Upcoming clinics - defence and general skills
 - OCUA new address
 - Optimize OCUA dome time

Suggest increasing social media presence and trying out 5v5 in summer

7. Committee Reports (45 min)

- Finance & Audit Committee
 - For approval: [2025 budget](#)
 - Budget presented, discussed, and questions were answered. Budget approved, email record to follow.
- Governance & Risk Committee
 - For approval: [Chair TOR](#) - comments and suggested updates are reflected. Chair TOR is approved.
 - For approval: [Vice-Chair TOR](#) - comments and suggested updates are reflected. Vice-Chair TOR is approved.
 - Working on Director TOR and Board member contracts with duties and responsibilities.
- Human Resources Committee
 - For approval: [Human Resources TOR](#) - Document reviewed, pending final updates. Human Resources TOR is approved.
- Safety & Disciplinary Review Committee
 - For review: [OCUA member Code of Conduct](#) - deferred
 - For review: [Update to SDRC TOR](#) based on the Code of Conduct - deferred
- Strategy & Long-Term Planning Committee - no updates
- EDI Committee - no updates

8. Board Bulletin

- For approval to publish: [Fall/Winter Board Bulletin](#) - approved

9. AGM Planning and Nominations Committee

To start planning

10. Board Retreat Planning

Date selected January 11th, 2025

11. Round Table - 6:40pm

12. In-camera

13. Adjournment: 7:34PM